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# **Sustainability Statement**

#### **OUR APPROACH TO SUSTAINABILITY**

Sime Darby Property seeks to operate in a manner that respects the interests of our stakeholders while protecting the environment. Our commitment to environmental, social and governance ("ESG") matters has supported our goal of being a premier reputable property developer in developing sustainable townships.

In the last decade, sustainability has been given strategic priority to becoming progressively more entrenched into our operations and understood by our employees. Today, it is integrated into our new Purpose, Vision and Mission statements as well as Values. These form the foundation for Sime Darby Property to be a "force for good" in creating a sustainable future. Our aspiration is to continuously enhance the impact we have on our stakeholders, at the same time minimising our carbon footprint and playing a role in conserving the country's biodiversity.

This aspiration is guided by our Quality, Health, Safety, Security and Environment Policy and Sustainability Policy and supported by four imperatives, namely, to:

> Decarbonise our operations and products

Observe good biodiversity practices



Operate as a socially responsible organisation

#### Sustainability: Everyone's Responsibility

We believe that, to achieve the desired ESG outcomes, sustainability has to be embraced by internal and external stakeholders and reflected in the way we operate. We therefore strive to create a sustainability culture and mindset through constant communication, training, engagement and messaging on sustainability imperatives. In 2022, we organised our annual Sustainability Day to raise awareness amongst our staff on pressing issues related to climate change, and to encourage greater individual ownership in us operating sustainably. This annual event serves as a platform to celebrate our achievements and acts as a catalyst to further advance our sustainability efforts. To embed sustainability in our day-to-day operations, we rolled out the 2022 Safety and Sustainability Playbook outlining 28 deliverables for all business units to execute. The Playbook deliverables are aligned with our 18 SDP 2030 Sustainability Goals.





We organised our Partners' Dialogue engaging 259 of our contractors, suppliers and consultants emphasising our expectations on Safety and Sustainability. For external stakeholders, we spoke at eight events sharing our position on climate change, urban biodiversity and forming partnerships, among others.

We continued to play an active role in the CEO Action Network ("CAN") where the CEOs of 60 companies operating in Malaysia are members. CEO Action Network is a coalition of leaders with a purpose to shape policies, win stakeholders, and create a favourable ecosystem for sustainable businesses and sustainable development in Malaysia. We are the secretariat for the Property Development and Construction sector.

#### **Recognised for Best Practices**

Our efforts to build the Group's ESG performance have been recognised via various industry standards. We are a constituent of the MSCI ESG Sustainability Rating of BBB. We also disclose to the Carbon Disclosure Project ("CDP"), and have been rated C for Climate Change and B- for Supplier Engagement.

#### **2030 SUSTAINABILITY GOALS**

In 2020, we adapted the United Nations' Sustainable Development Goals ("UN SDGs") into SDP's 18 Sustainability Goals. These goals focus on 18 sustainability areas in which we are able to make the most meaningful impact. For each goal, we have set annual targets to help us monitor progress towards our ultimate outcomes.

As at 31 December 2022, we met or exceeded 12 of the 18 goals.



Overview of Sime Darby Property





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7	Target	2,300 hours	8	Target	50km	. 9	Target	30%
ና የስኪ የ	Actual	3,489	<u>S</u>	Actual	77	é	Actual	100%
	Variance	+1,189	CYCLING & JOGGING TRACKS	Variance	+27.0		Variance	+70
10,000 hours	%	+51.70	300 km	%	+129.3	All Vendors / Supply Chain Partners have clear commitment to Human Rights	%	+233.33

	Target	0 fatality	11	Target	6	×~ 12	Target	936 MWh
	Actual	1		Actual	3		Actual	556 MWh
OCCUPATIONAL SAFETY & HEALTH	Variance	-1	V URBAN FARMING	Variance	-3	LL_ RENEWABLE ENERGY	Variance	-380
	%	-100.00	Minimum 1 urban farm per township	%	-50.00	25,000 MWh annually	%	-40.60
		-100.00		%	-50.00		%	-40.60

_ 13	Target	8,000 homes	₼ 14	Target	300 tonnes		Target	23,500 trees
	Actual	7,888	GA .	Actual	353 tonnes		Actual	24,560 trees
WATER SAVINGS FITTINGS	Variance	-112	COMMUNITY RECYCLING 6,570,000 kg /	Variance	+53	BIODIVERSITY (IUCN TREES) 50,000 trees	Variance	+1,060
Residential Units	%	-1.40	6570 tonnes	%	+17.67		%	+4.51

_ 16	Target	12,865 tCO2 <sup>-</sup> e			Carbon		Waste	
<u> </u>	Actual	13,072 tCO2 <sup>-</sup> e	<u>Lini</u>	18	Target	-2%	Target	-30%
ON ESTRATION	Variance	+207	OPERATIONAL ECO-EFFICIEN	cy	Actual	-3.3%	Actual	+29%
60,000 trees)	%	+1.61	100% total carbon 100% total waste n and 100% recycling water intensity red	eduction g; 30%	Variance	-1.3%	Variance	+59%
			water intensity red	luction				1000
					%	+65%	%	-196.6
. 17	Target	5,500 homes			% Recycling	+65%	% Water	-196.6
17	Target Actual	<b>homes</b> 5,560				+65%		-196.6
	Actual	homes 5,560 homes			Recycling		Water	
<u>ک</u> Rev		<b>homes</b> 5,560			Recycling Target	+30%	Water Target	-2%

#### **GOVERNANCE**

The Group believes in delivering our corporate and sustainability objectives through a clearly defined governance structure that spells out the functions, roles and responsibilities in accordance with Securities Commission's Malaysian Code of Corporate Governance. Risk management and internal controls as well as accountability frameworks are also in place for us to better govern our business operations and strategies.

For more details on the Group's governance, risk management, internal controls and accountability framework, please refer to the Corporate Governance Overview Statement on pages 152 to 189 and Statement of Risk Management and Internal Control on pages 190 to 198.

The Group, led by the Board of Directors, has established the following governance structure to ensure our sustainability policies are adhered to while initiatives and strategies are monitored, managed and reported on a periodic basis, leading to the delivery of our sustainability goals.

Body/Committee	Roles and Responsibility	Key Activities Undertaken
Board of Directors	Overall responsibility and oversight of sustainability matters.	<ul> <li>Reviewed the refinements made to the proposed Sustainability Strategy which, going forward, includes new ESG 10 priorities.</li> <li>Received quarterly reports on the Group's Health, Safety, Security and Environment performance.</li> <li>Approved the establishment of the Board Sustainability Committee effective 1 January 2023.</li> </ul>
Risk Management Committee ("RMC") – delegated by Board	<ul> <li>Provides guidance on the Group's key sustainability risks.</li> <li>Monitors and advises Management on progress against the Sustainability Strategy and climate actions.</li> </ul>	<ul> <li>Received, reviewed and provided counsel and guidance on updates provided on the Group's Sustainability Roadmap, Strategy and ESG-related risks on a quarterly basis.</li> <li>Provided counsel and feedback on results of the independent ESG Risk Integration Review.</li> </ul>
Management Sustainability Committee ("MSC") – chaired by the Group Managing Director	<ul> <li>Monitors the execution of the Group's Sustainability Strategy, implementation of the Group's Sustainability Policy and material ESG issues.</li> </ul>	<ul> <li>Reviewed its Terms of Reference which came into effect in August 2022.</li> <li>Reviewed the governance structure of the Management Sustainability Committee.</li> <li>Reviewed the Group's Sustainability Strategy.</li> </ul>
Safety & Sustainability Department	<ul> <li>Monitors the implementation of planned sustainability activities and programmes.</li> <li>Provides regular updates to the Board, Management Sustainability Committee and Risk Management Committee on the Group's sustainability performance, key programmes and initiatives, and overall progress on the 18 2030 Sustainability Goals.</li> </ul>	<ul> <li>Updated the Board on safety and sustainability progress every quarter.</li> <li>Worked with the RMC and the Management Sustainability Committee on the development of SDP's Net Zero Pathway and refinement to the Sustainability Strategy.</li> </ul>











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### Sustainability Statement

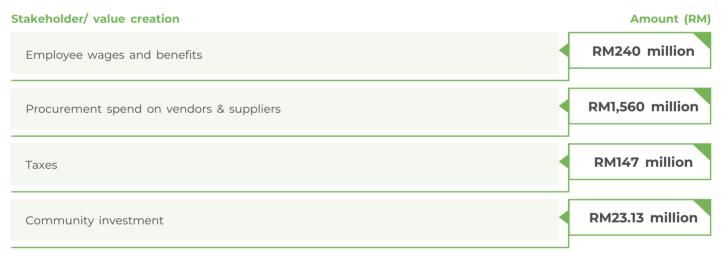
Acknowledging the importance and the depth and breadth of the Sustainability agenda to the Group, the Board in November 2022 decided to form the Board Sustainability Committee, which will have oversight of all sustainability matters in place of the RMC as of 1 January 2023. Nevertheless, the RMC will continue to review and monitor any sustainability risks identified as material to the Group.

Integrating sustainability into our core operations, we incorporated sustainability key performance indicators ("KPIs") into our Corporate Scorecard in 2022, some of which were followed through from the previous year. We have also introduced sustainability related KPIs in the annual performance evaluation of the Group's Executive Leadership. The Safety and Sustainability Playbook brings Sustainability to life where all business units are accountable to execute on the 28 Safety and Sustainability metrics.

### **PERFORMANCE IN 2022**

#### **DRIVING ECONOMIC VALUE**

Through sustainable business operations, we create economic value not just for Sime Darby Property but also for key stakeholders including our employees – via wages and benefits; shareholders – via returns on their investments; vendors and suppliers – via contracts; the government – via taxes; and the community – via outreach programmes and donations.



Value creation for our stakeholders in 2022

Additionally, our operations create intangible value for customers in the form of quality products that meet their lifestyle needs. We ensure quality by adhering to construction standards such as the Quality Assessment System in Construction ("QLASSIC") issued by the Construction Industry Development Board ("CIDB").

Integral to township development is investment into infrastructure to support the needs of communities that will eventually populate these new residential/commercial/industrial precincts. Such investments in 2022 totalled RM530 million.

Project	Purpose	Total investment (RM mil)
Integrated Water Supply Scheme ("IWSS"), Northern Corridor Southern Line	To provide water supply for Sime Darby Property and third-party developments along the Guthrie Corridor Expressway	35.30
IWSS Cybersouth	To ensure adequate water supply for the development of projects	49.80
IWSS Serenia	in Sepang	20.90
Meru Interchange	To upgrade Jalan Meru for improved connectivity in the area	73.50
Bridge over Express Rail Link Sdn Bhd at Serenia City	To connect existing phases under development with areas to be launched in the future	15.45
Widening part of Sungai Semarang at Serenia City	To prevent floods in Kampung Ampar Tenang	8.75
KL East Park	To conserve and protect urban green spaces with rich biodiversity, including threatened flora and fauna through habitat protection and low-impact ecotourism practices	1.60

#### Value creation though infrastructure development in 2022

#### THE ENVIRONMENT

As one of the largest property developers in Malaysia and with our intention of being a force for good, we are committed to preserving the environment. We comply with rules and regulations and allocate resources to regenerate urban biodiversity.

#### **Our Climate Change Aspiration**

Since 2009, we have been monitoring our Scope 1 and 2 emissions with the aim of reducing our carbon footprint.

In 2022, in mapping our Net Zero pathway, we reviewed our Scope 1 and Scope 2 operational boundaries. We restated the boundary of operations which are under contractors' control, that was previously accounted for under Scope 1 and Scope 2. Subsequently, we revised such boundaries to be under Scope 3 which is aligned with the GHG Protocol. As such, the reported carbon emisisons under Scope 1 and Scope 2 has changed from previous reporting year. In 2023, we will determine our Scope 3 baseline.

As Scope 3 emissions are from our supply chain, they are more complex and complicated to measure and monitor. Nevertheless, managing our Scope 3 emissions is integral to achieving net zero emissions; hence we will work with the wider industry to find relevant solutions.





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Initiatives currently being undertaken to reduce our carbon emissions include:

Scope 1	Scope 2	Scope 3
<ul> <li>Scheduled/Regular maintenance of machinery and equipment.</li> <li>Fuel efficiency practices for our transportation use at operational control guidelines and checklist for kitchen activities (Leisure) and refrigerant equipment especially in reducing Liquefied Petroleum Gas ("LPG") usage for the stoves and refrigerant emissions.</li> </ul>	<ul> <li>Retrofitting of electrical components to lower energy consumption at our offices and sales galleries.</li> <li>Through the Safety and Sustainability Playbook, implement good energy saving habits through energy habit audits.</li> </ul>	<ul> <li>Completed a study on the embodied carbon of a typical double-storey link house to understand how different materials used contribute towards emissions in the construction of our most typical product.</li> <li>Trialled the use of GPS and drone technology in final grading works for our earthwork operations to understand if fuel consumption can be reduced economically.</li> <li>On waste management, through the 2022 Safety and Sustainability Playbook, 29 contractors have improved reporting of their waste and recycling data to SDP.</li> <li>Engagement with contractors, consultants and vendors on green concrete readiness, acceptance and application in building projects.</li> </ul>

As a result of our efforts, we have decreased our carbon emissions.

Metric	Baseline 2021⁺	Result 2022
Scope 1 & 2 emissions (tCO2-e)	Total Scope 1 & 2:	Total Scope 1 & 2:
	14,743.05 tCO₂⁻e	14,253.78 tCO2 <sup>-</sup> e *
	Scope 1: 450.23 tCO2 <sup>-</sup> e	Scope 1: 743.83 tCO2 <sup>-</sup> e *
	Scope 2: 14,292.81 tCO2 <sup>-</sup> e	Scope 2: 13,509.95 tCO2 <sup>-</sup> e *

\* This data has been externally assured. Please refer to the Independent Limited Assurance Report on pages 350 to 354.

\* We restated the boundary of the operations which are under contractors' control, that was previously accounted for Scope 1 & Scope 2. Moving forward, these emissions will be more accurately classified as our Scope 3 emissions.

#### **Climate Change Risk Management**

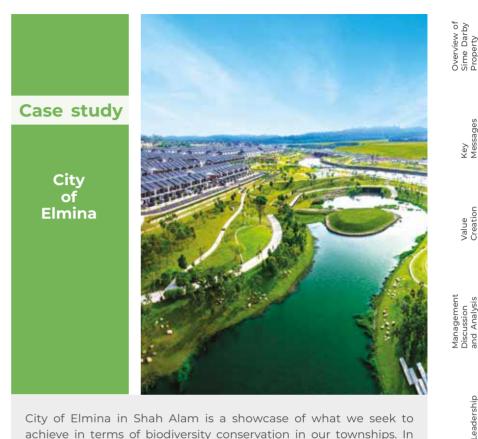
In addition to climate change mitigation, we are stepping up efforts towards climate change adaptation, ensuring we are ready for changes in weather and other climatic patterns. We have begun the process of assessing our climate change risks and integrating these into our Enterprise Risk Management. Such assessment includes conducting two scenario-based analyses; at 1.5 degrees and 4 degrees, as guided by the Task Force on Climate-related Financial Disclosures ("TCFD") recommendations. In late 2022, with the help of a third-party consultant, we commenced the identification of our short, medium and long-term physical climate change risks. We will be broadening and deepening our risk analysis to include transitional risks, among others, in the coming years.

#### **Safeguarding Biodiversity**

As a property developer, ensuring responsible use of land is key in order to safeguard our biodiversity. We do not develop on primary rainforest, which is highlighted in our Sime Darby Property Sustainability Policy. We introduced the Tree-to-Tree Replacement Policy in 2011 under which we have committed to replacing every oil-palm tree that we fell with another tree. Beginning 2022, we introduced a multi-species planting strategy into our landscape design decision-making process that focuses on biodiversity. Since 2011, Sime Darby Property has been planting an average of 12,000 trees per year, accumulated to a total of 125,161 trees across our development. Since then, we have sequestered an estimated of 13,072 tCO2<sup>-</sup>e from those trees.

Planting species which are threatened with extinction in our developments will help to propagate them outside of a protected area. The aim is to bring back precious biodiversity into the urban fabric and help to raise awareness of the importance of biodiversity conservation and the threats faced by these species among the local communities.

In essence, Sime Darby Property envisions to be a real estate developer that emphasises the conservation of biodiversity. Replacing each of the palm-oil trees with another species, planting diverse species of flora and planting endangered, rare and threatened ("ERT") species within our developments are steps taken to ensure a good coexistence between human and nature. Creating a healthy mix of flora will inevitably invite more fauna to thrive within the ecosystem, and in return provide us with different types of ecosystem services such as pollination, seed dispersal, flood mitigation and biological pest control. Overall, maintaining coexistence with nature provides many benefits for both people and wildlife, and can help to promote sustainable and resilient cities.



City of Elmina in Shah Alam is a showcase of what we seek to achieve in terms of biodiversity conservation in our townships. In developing this 6,500-acre city, we partnered with the Tropical Rainforest Conservation and Research Centre ("TRCRC") to ensure that environmental and biodiversity considerations are part of its blueprint. Today, the City of Elmina boasts 1,118 acres of parkland dotted by no less than 44,000 trees, of which more than 6,500 are of ERT species. The goal is to plant 210,000 trees, at least 10% of which will carry conservation value. To ensure steady supply of these trees, we have set up the 10-acre Elmina Living Collection Nursery ("ELCN") within Elmina City which, to date, has nurtured 2,200 trees/saplings. In addition to ELCN being operated by TRCRC, we have established the Elmina Rainforest Knowledge Centre ("ERKC"). ERKC was built using recycled materials to serve as a hub for research and education on nature conservation, serving not just environmental NGOs and related organisations, but also children and the community.

Both ELCN and ERKC are located in the 300-acre Elmina Central Park, which is adjacent to the 2,700-acre Bukit Cerakah Forest Reserve. The basin shaped central park also has the capacity to serve as a floodplain in the event of any massive flood. It is cocooned on one side by a wetlands where, with the advice of Wetlands International, we have planted specific species that will attract birds and other animals to support a thriving wetlands ecosystem.





### Sustainability Statement

#### **BEING A GOOD SOCIAL CITIZEN**

We have an impact on the lives of many stakeholders, particularly our employees and the community. To ensure value creation for them, we invest in becoming an employer of choice and a model corporate citizen. We aim to create a safe, engaging and inclusive workplace where all employees are respected and provided the opportunity to grow professionally. We provide support to the community through volunteerism, events, projects, donations or disaster relief support primarily funded through our philanthropic arm, Yayasan Sime Darby ("YSD").

To reach the community, we partnered with TRCRC, government authorities and social enterprises.

#### **Diversity & Inclusion at Work**

A diverse workforce, supported by an inclusive and caring environment that respects people of different backgrounds, enriches our corporate decisions.

We recognise the many benefits that diversity brings in terms of enriching our corporate perspective and decisionmaking abilities, hence adopt non-discriminatory practices in terms of employee recruitment and promotion.



In terms of gender equality, 44% of our total workforce, 42% mid to senior mangement, 36% of our C-suite, and 30% of our Board are women.

#### **Training & Development**

We provide opportunities for continuous learning and development in order to help our employees realise their full potential. In 2022, we invested RM2.8 million in various soft skills and technical programmes to enhance employees' knowledge and skills. These totalled 101,661 training hours with an average of 8.72 learning days per employee, a marked 396.4% increase from 2.2 learning days in 2021.

	2020	2021	2022
Total training hours for employees	28,824	23,520	101,661
Average training hours per employee	18.95	17.57	69.73
Budget spent on training (RM)	1,505,707	729,000	2,845,854

#### Health & Safety

Nothing is more important to us than the safety of our employees and contractors' workers. To ensure work at our project sites is undertaken safely, we have a robust Health, Security, Safety and Environment ("HSSE") framework supported by a QHSSE Policy together with HSSE Compliance Controls, HSSE Management Systems, and Safety & Health Management Plans across our operations. Our Lost Time Injury Frequency Rate ("LTIFR") increased from 0.08 in 2021 to 0.11 in 2022 due to higher contractor activities after the pandemic.

In 2022, we further strengthened our HSSE framework with the launch of a Safety and Sustainability Playbook to drive focus on key HSSE initiatives around leadership, reporting culture and tackling our highest risk which is Work at Height. This will enable the workforce to plan and track progress on the company's HSSE objectives and targets.

Key initiatives to instil a safety mindset include the following:

- 1. Conducted 12 LEAP (Leadership Engagement Action Programme) site visits by senior management.
- 2. Our contractors conducted 1,360 Toolbox talk sessions and prework exercise called "Taiso" with an attendance number of 72,225.
- 3. 709 staff attended Safety Day to secure commitment on the 2023 safety theme of "Enforce and Record".
- 4. Technical trainings on scaffold and risk assessment using the Bow-Tie methodology featured among 30 trainings conducted with 536 attendees.
- 5. Launched 19 HSSE Manuals outlining minimum mandatory requirements for implementation in 2023.
- 6. Brown Bag sessions, Townhalls served as key engagements with staff with 3,261 attendees.
- 7. 400 contractors and suppliers attended the Partners' Dialogue Day.

A total of 30 HSSE training programmes were conducted covering 536 attendees. Main training sessions carried out were Scaffold Awareness Training, Bow Tie Analysis Training, Chemical Safety Training and Behaviour Based Safety. To ensure staff are kept updated on current safety issues and COVID-19, these topics were discussed during Townhalls and Brown Bag sessions covering 3,261 attendees.

#### Safety statistics for employees and contractors' workers

Year (Employees)	2020		2021		2022	
	Number	Rate	Number	Rate	Number	Rate
Fatalities	0	0	0	0	0	0
Work-related injuries	2	0.64	1	0.30	2	0.57
Number of hours worked	3,124	,000	3,313	3,856	3,539	9,744

Year (Non-Employees)	2020		2021		2022	
	Number	Rate	Number	Rate	Number	Rate
Fatalities	0	0	1	0.10	1	0.07
Work-related injuries	5	0.47	3	0.31	1	0.07
Number of hours worked	10,59	0,664	9,790	0,235	14,03	9,430

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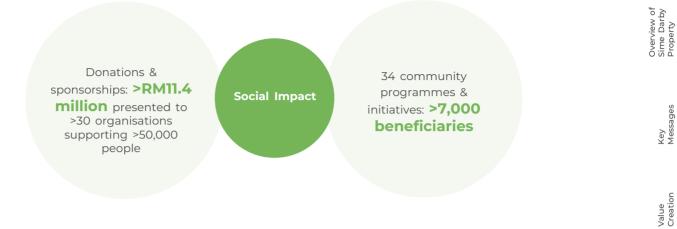
#### **Community Programmes**

As a company that believes in being a force for good, we understand that our role extends beyond just developing our townships. We fully recognise our responsibility to the communities we serve and the impact that our developments have on society. As such, we are committed to contributing to the communities via staff volunteerism or through our philanthropic arm, Yayasan Sime Darby ("YSD"). YSD focuses on five pillars of education, environment, community & health, sports and arts & culture.

Our NGO partner TRCRC, through YSD's funding engaged 1,909 people ranging from volunteers, authorities, corporates, students, township communities and the general public on the importance of rainforest conservation. They conducted training on nursery management, school outreach, biodiversity education, exhibitions and engagement with community interest groups.

#### Key initiatives undertaken with YSD during the year:

Event	Description	Beneficiaries		
Flood Relief Assistance	The Group provided RM640,450 worth of necessities and cash vouchers to flood victims in Pagoh and Bandar Bukit Raja following the floods in December 2021.	<ul><li>899 families</li><li>10 single households</li></ul>		
Sinar Harapan Back-to-School Programme	Back-to-School in Selangor, Kuala Lumpur, Negeri Sembilan and Johor new school bags,			
Dance Workshop	Employees' children and students from two schools learned the basic steps of traditional dances i.e., Joget and Zapin.	• 87 children		
Komuniti Lestari 3R @ Bandar Bukit Raja	Together with the community, we recycled 4,403.2 kg of waste; and established two recycling hubs in Rumah Selangorku Seruling Apartment, Bandar Bukit Raja.	• Bandar Bukit Raja community		
Sinar Harapan Festive Aid Programme	Through our Festive Aid Programme, we contributed daily essentials and hygiene products worth RM25,815.00 as part of our Sinar Harapan Festive Aid Programme that supports underprivileged communities with various critical needs, especially during the festive period.	<ul> <li>&gt;711 dependents</li> <li>13 welfare homes in Kuala Lumpur, Selangor, Negeri Sembilan and Johor.</li> </ul>		
The Lost Food Project's ("TLFP") Surplus Food Rescue Programme	19 Team Sime Darby Property volunteers assisted TLFP with collecting, packaging and distributing fruits and vegetables from 250 Pasar Borong Kuala Lumpur vendors and dry goods to families in need. In July 2022, about four metric tonnes of fresh food and dry goods were distributed at PPR Kerinchi Lembah Pantai, TLFP was provided with a truck to address its food collection expansion from only dry goods to including fresh foods.	• >500 families		



#### Key initiatives undertaken by Sime Darby Property Volunteers in 2022 include:

Event	Description
Celebrating Urban Biodiversity in the City of Elmina ("C.U.B.E") – Sakura Lake Park	36 participants – including 20 youth from underprivileged families – planted 20 saplings and enjoyed a guided bird-watching session at Sakura Lake Park in December 2022.
River Cleaning Programme – Sungai Klang	45 volunteers helped to clear weeds, plant new vegetation, set up a trellis for coral vines and mulch the ground to prevent soil erosion. The programme was held in collaboration with Friends of Sungai Klang Taman Melawati River Three in August 2022.
Auxiliary Police's Wildlife Weekend at Zoo Negara Malaysia	90 of our auxiliary police ("AP") personnel had a wildlife weekend as they stepped into the shoes of horticulturalists and zookeepers for a day of volunteering at Zoo Negara Malaysia in May 2022.
Fabric Recycling & Collection Drive	38 volunteers collected 460 kg of unwanted fabrics during a collection drive in Bandar Bukit Raja Townpark (September 2022) and KL East Sales Gallery & Harmoni RSKU in Elmina (October 2022). Since the start of the campaign in 2018, the Group has collected 100,527.1 kg of unwanted fabrics across 13 locations.
Urban Community Garden	30 residents participated in the setting up of Urban Community Garden at Cantara Residences, Ara Damansara in October 2022.



